



Corporate Social Responsibility Policy

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Human Rights While governments have the primary responsibility to promote and protect human rights, we support and encourage this goal within our sphere of influence. We do not take part in human rights abuse, and will not engage, or be complicit, in any activity that solicits or encourages human rights abuse. In providing for the protection of company personnel, we promote respect for, the protection of, human rights.	2
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Labour Practices

We apply fair labour practices, while respecting the national and local laws of the communities where we operate.

We do not engage in or tolerate unlawful workplace conduct, including discrimination, intimidation, or harassment. We do not engage in forced or exploitative labour. We strive to provide local employment and economic opportunities in the communities where we operate. We treat our workforce with dignity, fairness, and respect.

Environment, Health and Safety (EHS)

We provide a safe and healthy working environment, and expect our workforce to comply with the health and safety practices established for their protection. We safeguard the environment, and operate in a manner consistent with, recognized global industry standards in environment, health, and safety. In all our operations, we strive to make efficient use of resources, to minimize our environmental footprint.

Stakeholder Engagement

We will consider the interests of all stakeholders, and are committed to timely and meaningful dialogue with stakeholders, and will address their legitimate issues and concerns within our sphere of influence. We will engage stakeholders clearly, honestly, and respectfully.

Socio-Economic And Community Development

We emphasize collaborative, consultative, and partnership approaches to community investment and programs, recognizing that no corporation is solely

responsible for changing the fundamental economic, environmental, and social situation in a community.

Through our activities, we will assist in local capacity-building and develop mutually beneficial relationships to make a positive difference in the communities where we operate.

Transparency

Our engagement towards our environmental and social responsibility will be evaluated periodically and in a transparent manner. We will advise our partners of our Corporate and Social Policy and support their attempts to achieve these standards.

Environmental Considerations

- Carbon footprint reduction strategies, such as transitioning to low-emission vehicles and energy-efficient technologies.
- Clear recycling initiatives and waste management protocols.
- A commitment to regular environmental impact assessments.

Employee Welfare and Training

- We have made a commitment to mental health and well-being initiatives, including counselling and mental health awareness programs.
- We review staff continuous professional development, especially focusing on security-specific skills and compliance with industry standards.

Supply Chain and Partner Management

- We review and audit our, suppliers, and partners for compliance with CSR standards.

Governance and Ethical Practices

- We have in place our anti-bribery and anti-corruption practices.
- We adhere to the data protection GDPR compliance.

Community Engagement

- Detail how the company supports local crime prevention programs or community safety initiatives.
- Mention partnerships with charities or community organizations, particularly those related to public safety or veteran support.

Stakeholder Engagement

- We gather feedback from employees, clients, and the community, used to improve our services.

Signed: 

Omosola Peter Omotayo, Director

Date: 01/07/2026

Date _____